

## WAGE SUBSIDY PROGRAM

As an employer, you can receive wage subsidies by providing development programs to qualified workers trained through **STRIVE/East Harlem**, **St. Nick's Alliance**, and **Building Works**.

The Wage Subsidy Program gives these workers on-the-job experience and introduces employers to a new and local source of labor. You and other employers are vital to helping the community by hiring newly skilled trainees and providing local labor for cleanup of brownfields and other contaminated sites.

Qualified workers have job training and technical certifications in the environmental remediation field, including (but not limited to):

- *40-hr HAZWOPER*
- *Electrical/Carpentry/Plumbing*
- *Soil Vapor Intrusion*
- *Lead Abatement*
- *Asbestos Abatement*
- *Asbestos Handler*
- *Confined Space*
- *Mold Awareness*
- *Blood-Borne Pathogens*
- *OSHA 10-hr Construction Safety*
- *CPR/First Aid*

### How the Program Works

Through a state grant, NYC's Human Resources Administration will reimburse your company for participating in the Brownfield Worker Subsidized Employment Program up to \$12/hour and 8.9% of fringe benefits for each worker (35 hours/week for three months).

All you need to do is give workers tasks that match his or her skills, while providing appropriate supervision. A job specialist from the worker's training provider will maintain regular contact with each worker to help resolve employment issues that may arise.

### Six Easy Steps

1. You submit a job order package (including job description/duties, number of workers needed, start and end dates); and a signed Wage Subsidy Agreement to ensure reimbursement.
2. BEGIN forwards job order packages to training providers.
3. Once training providers screen their pool of graduates and identify candidates, they will contact you to schedule interviews
4. You interview the candidates and inform BEGIN on which individuals are selected.
5. Workers start three-month subsidized work period.
6. Employer pays workers and submits invoices to HRA's Business Link for reimbursement once a month (encouraged). Reimbursement is generally sent within two weeks of invoicing.

We also encourage your company to hire individuals for unsubsidized employment, for which you may be eligible to receive Work Opportunity Tax Credits (WOTC). For more information, contact Business Link.

#### To enroll:

HRA/BEGIN  
109 East 16th Street, 9th Floor  
New York, NY 10003  
212-835-0187  
demorcyr@hra.nyc.gov

#### Reimbursement questions:

HRA/Business Link  
212-643-2881 ext. 215  
marcusj@hra.nyc.gov

#### Program questions:

Office of Environmental  
Remediation  
212-788-8841  
brownfields@cityhall.nyc.gov  
- or -  
NYC Brownfield Partnership  
info@brownfieldnyc.org

#### Enrollment materials & more information:

[www.nyc.gov/oer/greenjobs](http://www.nyc.gov/oer/greenjobs)